FIRST YEAR EXPERIENCE DRESS AND GROOMING STANDARDS

Dress and Grooming Standards

First-Year Mentoring is a highly visible entity on campus and supports BYU's dress and grooming guidelines. The following guidelines are in place to demonstrate appropriate dedication to the guidelines of dress and grooming at BYU and demonstrate an outward expression of FYE professionalism and growth mindset attitude by value of personal presentation.

We are not going to give you a list of do's and don'ts but rather provide high-level guidelines and questions you can ask to align with these ideals.

Guidelines

- If we see something, we will say something: if there is something we are concerned about, our supervisory group will talk with you about it in a way that is loving and kind. We approach every conversation with inquiry and concern rather than reprimand and justice. We will work to understand FIRST before discussing next steps in meeting the rest of the guidelines and what that will look like for you.
- **Compliance to Organization**: When you sign up to be a Peer mentor, you agree to comply with all aspects of the BYU's Dress and Grooming Standards. Please familiarize yourself with this policy.
- Consider your representation. FYE only cares that you dress neatly and that clothing is clean and in good repair. While we recommend business casual wear, we recognize this can't always happen (shorts, graphic tees are acceptable). However, please try your best to avoid wearing sporting, workout clothing, or hats.



- Consider your audience. The standard of professionalism varies depending on the work you are doing
 - You may be asked to present or act as a formal representative of First Year Mentoring in front of faculty, administrators. We recommend you first seek to try to understand the dress code for the event. Some events are more formal than others. Ask those in charge to clarify expectations for your dress.
 - You may have opportunities to teach and facilitate learning in classroom settings. Work with your faculty representative for appropriate dress
 - o You have opportunities to participate in events where business casual doesn't make sense
- **Identification.** To help students identify who you are and remember who they are speaking with during conversations, peer mentors wear their name badge when on duty in the office and in the Hub.